

## **Monica E. Emerson**



### **Navy Diversity Officer U.S. Department of the Navy Chief of Naval Personnel**

Ms. Emerson is currently the Navy Diversity Officer for the U.S. Department of the Navy. Appointed as the Highly Qualified Expert (HQE) by Secretary of the Navy, Ray Mabus, in August, 2009, she is the principle advisor to the Chief of Naval Personnel on all matters relating to internal and external diversity, providing authoritative vision, expertise and leadership to diversity strategy, policy, planning and activities. Ms. Emerson is a resource to Navy and Marine Officers on diversity and inclusion initiatives. She provides leadership throughout the organization in support of the Chief of Naval Operations diversity vision and strategy. In addition, she is responsible for reviewing market analysis and prioritizing diversity engagements across the nation. She liaisons with diversity leaders from other military services, Department of Defense and other government agencies, as well as Historically Black Colleges and Universities (HBCUs), Hispanic Serving Institutions (HSIs), tribal colleges and other diverse affiliation groups and organizations.

Prior to this appointment, Ms. Emerson was the Executive Director of the Global Diversity Office at Chrysler LLC where she held the most senior level position for diversity and inclusion at Chrysler and DaimlerChrysler for over twelve years. In that position she was responsible for the overall design, development and deployment of Chrysler's global diversity strategies aligned to business objectives. Additionally during her career at Chrysler she directed EEO Compliance and Governance, Work/Life Policies and Programs, Management and Executive Education, as well as Staffing and Placement functions.

Ms. Emerson has received numerous awards for her accomplishments including the Lifetime Achievement Award - Women of Color in Technology and Business, Presidential Diversity Award - National Association of Women in Business Owners, 2008 Top 100 Most Influential Blacks in Corporate America – Savoy Professional magazine and the 2009 Spirit of Leadership Award by the Women's Automotive Association International.

She is a member of the Oakland University Board of Trustees, appointed by State of Michigan Governor Jennifer Granholm on May, 2007.

She holds a bachelor's of arts degree from Oakland University, a master's of arts degree from Wayne State University and a Professional Development in Management Degree from the University of Michigan.